

❖ **FYI** ❖ **FYI** ❖ **FYI** ❖ **FYI** ❖ **FYI** ❖

Date: August 18, 2008

To: **PFD, Building Services Employees**

From: **AFSCME Local 209**

ref: new building services inspections

Significant concern among the workers has been generated towards the issue of signing the new inspections. The union has met several times with different levels of management to discuss the matter and workers rights. By now the Director of Building Services, Greg Vaughn, should have met with all districts within the division to discuss the various aspects of the inspections. The university contends that the new inspections were developed to obtain real time data that is needed to support their operation and service, and they were not created for the sole purpose of being used against employees to impose a disciplinary action but they may be used for disciplinary reasons. The union feels the pertinent data Building Services wants to obtain can be gathered without the employees signing the inspection and signing the inspection implies that the university intends to hold the employee accountable for it. In accordance to these perceptions, the union offers the following clarification and advice regarding the new inspections:

1. *It is not mandatory to sign the inspection.*
2. *You may write comments on the inspection copy you receive and return it to your supervisor. Keep a copy for your records.*
3. *The union's official recommendation is, **do not sign the inspection form** especially if you feel it is detrimental to you.*

The union will continue monitoring the inspections to see if they start showing up in disciplinary procedures. If they do we will advise the work force accordingly. Any questions contact the union at: office - 523-3400 or Mark Sawyer 255-5306 or Mattie Gray 255-4240.