



ATTENTION ALL AFSCME BARGAINING UNIT EMPLOYEES

Management recently questioned two workers while investigating a concern and made notes of their findings. After that, management had the two workers sign their notes as if it were a confession. Subsequently, the employees were brought up on charges which could result in a disciplinary action to include termination of employment.

FYI – Union Advice, Recommendation, Suggestion

- Do not sign investigative notes made by management!**
- Their notes are just that, their notes!**
- If you want to make a confession then you should write your own declaration and sign it.**

Any questions feel free to contact the union at 523-3400 (union office leave message), or call:

Mattie Gray 255-4240

Darrell Abrams 255-4221

Becky Wilkins 255-5655

Mark Sawyer 255-5306

"You wouldn't get this notice, if it weren't for the union!"